

# HAWLEY DISABILITY SCALE

809 No. 'A' Street, Oxnard, CA 93030 (805) 983-0582

## SUBJECTIVE FACTORS OF DISABILITY

CATEGORY	PAIN RESIDUALS	HANDICAP (AMOUNT)	CAPACITY OR WORK RESTRICTIONS	% LOSS OF WORK CAPACITY	% LOSS OF LIFTING CAPACITY	STANDARD RATING
GUIDELINES	★ MINIMAL (MILD)	★ ANNOYANCE	NONE	NONE	NONE	0
FOR	★INTERMITTANT MINIMAL TO SLIGHT	ANNOYANCE	NONE	NONE	(CAN LIFT 100#)	3
WORK	★(INTERMIT. SLIGHT) MINIMAL TO SLIGHT	ANNOYANCE	NONE	NONE	★ 10-15% LOSS (85# TO 90#)	5
CAPACITY	★MINIMAL BECOMING SLIGHT ON HEAVY LIFTING, STOOPING	ANNOYANCE	NONE	★ 10% LOSS	★ 15% LOSS (80#)	8
<b>a</b>	★ SLIGHT (CONSTANT)	★ SOME HANDICAP	★ NO VERY HEAVY LIFTING	★ 15% LOSS	★20 - 30% LOSS (75# TO 80#)	<b>a</b> 10
<b>b</b>	★INTERMITTENT SLIGHT TO MODERATE	SOME HANDICAP	★ NO VERY HEAVY WORK	★ 20 - 25% LOSS	★35 - 40% LOSS (60# TO 70#)	<b>b</b> 15
<b>c</b>	FREQUENT SLIGHT TO MODERATE	SOME HANDICAP	★NO HEAVY LIFTING OR PROLONGED WT. BEARING	★ 30% LOSS	★45 - 50% LOSS (45# TO 55#)	<b>c</b> 20
<b>d</b>	GREATER THAN SLIGHT	SOME HANDICAP	★NO HEAVY LIFTING AND REPEATED BENDING & STOOP.	★ 35 - 40% LOSS	★60 - 65% LOSS (35# TO 40#)	<b>d</b> 25
<b>e</b>	★ CONSTANT SLIGHT TO MODERATE	SOME HANDICAP	★ NO HEAVY WORK	★ 45 - 55% LOSS	★ 70% LOSS (25# TO 30#)	<b>e</b> 30
UNCLASSIFIED <b>e-2</b>	★CONSTANT SLIGHT TO MODERATE TO OCCAS. WORSE	★WORSE ON PROLONGED WALKING, STANDING OR SITTING	★CAN DO MORE THAN LIGHT WORK & LIGHT LIFTING	★ 60 - 65% LOSS	★ 75% LOSS (25#) NO HEAVY LIFTING	35 <b>e-2</b>
UNCLASSIFIED <b>e-3</b>	★CONSTANT SLIGHT TO INTERMITTENT MODERATE	SOME HANDICAP	★LIMIT TO LIGHT TO MODERATE WORK & LIFTING	★ 70 - 80% LOSS	★80 - 85% LOSS LIMIT (15# TO 20#) TO LIGHT LIFTING	40 <b>e-3</b>
<b>f</b>	★ MODERATE (CONSTANT)	★ MARKED HANDICAP	★ LIMIT TO LIGHT WORK	★ 90 - 100% LOSS	★ 90 - 100% LOSS (10#)	<b>f</b> 50
<b>g</b>	INTERMITTENT MODERATE TO SEVERE	MARKED HANDICAP	★ (LIGHT TO SED.) SEMI-SEDENTARY WORK	★ 50% SITTING 50% STANDING OR WALKING MINIMAL WORK	LIMIT TO MINIMAL LIFTING	<b>g</b> 60
<b>h</b>	FREQUENT MODERATE TO SEVERE	MARKED HANDICAP	★ SEDENTARY WORK	75% SITTING 25% STANDING OR WALKING MIN. WORK EFFORT	LIMIT TO MINIMAL LIFTING	<b>h</b> 70
UNCLASSIFIED	CONSTANT MODERATE TO SEVERE	MARKED HANDICAP	★ SELECT SEDENTARY WORK	VERY LIMITED	PRECLUDED AND UNABLE TO LIFT	75 - 85
UNCLASSIFIED	CONSTANT MODERATE TO INTERMITTENT SEVERE	SEVERELY MARKED HANDICAP	VERY SEDENTARY WORK	EXTREMELY LIMITED	PRECLUDED AND UNABLE TO LIFT	90
TOTAL	★ SEVERE	PRECLUDES WORK	(INCAPACITATED) INABILITY TO WORK	UNABLE TO WORK	UNABLE TO LIFT OR WORK	100

NUMBNESS

PARESTHESIA OR NUMBNESS IS A SUBJECTIVE FACTOR OF DISABILITY WHEN IT INTERFERES WITH FINGER TIP SENSITIVITY AND DEXTERITY, WHICH INHIBITS MANUAL DEXTERITY AND RELATED WORK CAPACITY.

**HAWLEY SPINAL DISABILITY VALUE SCALE**  
 CHART COMPILED BY DR. T. ALAN HAWLEY DOCTOR OF CHIROPRACTIC  
 CHIROPRACTIC ORTHOPEDIST

# Official Guidelines and Miscellaneous Information

## Pain

Pain is not rated as such, only its effect. It is necessary to presume that certain degrees of pain will result in certain definite handicaps. The division has established the following definitions for degrees of pain:

- minimal (mild) —a mere annoyance and not ratable
- slight —some handicap in activity causing pain
- moderate —marked handicap in activity causing pain
- severe —precludes activity precipitating the pain

Work Capacity As Index Standard Rating

Disability precluding very heavy lifting (also: constant slight pain, spine or abdominal weakness) .....	10%
Disability precluding very heavy work .....	15%
Disability precluding heavy lifting .....	20%
Disability precluding heavy lifting, repeated bending and stooping .....	25%
Disability precluding heavy work (also: constant slight to moderate pain, spine or abdominal weakness) .....	30%
Disability precluding more than light work (also: constant moderate pain, spine or abdominal weakness) .....	50%
Disability precluding more than semi-sedentary work .....	60%
Disability precluding more than sedentary work .....	70%

Disability Description Standard Rating

1. Minimal to slight pain in back	3%—5%
2. Post-laminectomy back without other symptoms	5%
3. Intermittent slight pain in back	5%
4. Inability to do sustained heavy lifting	10%
5. Constant slight pain in back	10%
6. Inability to do very heavy work	15%
7. Inability to do heavy lifting	20%
8. Inability to do repeated bending and stooping	25%
9. Inability to do heavy work	30%
10. Inability to do heavy work but with ability to do more than light work	40%
11. Limitation to light manual labor	40%
12. Limitation to light work	50%
13. Limitation to light to sedentary work	60%
14. Limitation to sedentary work	70%
15. Limitation to very light work	50%—100%
16. Incapacity to do any work	100%

## Miscellaneous

- 20% No stair climbing
- 10% No repetitive stair climbing
- 7½-10% No working on irregular ground
- 10-15% No prolonged walking
- 15% No working, one arm above shoulder level
- 40% No working, arms above shoulder level (bilateral)

### Keys For Recording Subjective Factors

PAIN RESIDUALS		
KEY	AMOUNT	HANDICAP
MN	MINIMAL	ANNOYANCE
SL	SLIGHT	SOME
MOD	MODERATE	MARKED
SEV	SEVERE	PRECLUDES

FREQUENCY OF PAIN	KEY	
% OF TIME	ST	STIFFNESS
25% OCCASIONAL	B	BETTER
50% INTERMITTENT	PF	POOR FUNCTION
75% FREQUENT	OK	ASYMPTOMATIC
100% CONSTANT	GI	GEN. IMPROV.

MOD 50
-----------

 Sample Entry -

**Moderate Pain Causing Marked Handicap Intermittently (50% of time)**

### SPINAL DISABILITIES

% LOSS OF LIFTING CAPACITY	STANDARD RATING	% LOSS OF WORK CAPACITY	STANDARD RATING
10 .....	5	10 .....	8
15 .....		15 .....	10
20 .....		20 .....	
25 .....	10	25 .....	15
30 .....		30 .....	
35 .....		35 .....	25
40 .....	15	40 .....	
45 .....		45 .....	30
50 .....	20	50 .....	30
55 .....		55 .....	
60 .....	25	60 .....	35
65 .....		65 .....	
70 .....		70 .....	40
75 .....	30	75 .....	
80 .....		80 .....	45
85 .....	40	85 .....	
90 .....		90 .....	50
95 .....	50	95 .....	50
100 .....			